

# Matrix of IACO Executive Officers Functional Careers

Cas : Change of basic salary and housing allowance. The extra pay is linked to the evolution in the category

College	Category or Grade	Grade	Evolution of Average Officer	Evolution Performing Officer	High Performance Potential	Title	Level of Education or Requirements	Basic Salary	Extra Paid	Transport	Housing Allowance	Responsibility Allowance	Expatriation Allowance	Gross Salary	
EXECUTIVE OFFICER	LOCAL CONFIRMED OFFICER S3.1	S3.1.1	4	3	2	Finance and Administrative Manager	Bilingual MSc (4/5 years) in Finance and Accounting with 10 years of work experience. Under 40 years of age. Recruited by the General Secretariat after a call for application. Local permanent contract	914,6941 €	2 286,7353 €	38,1123 €	914,6941 €	152,4490 €		4 306,6848 €	
		S3.1.2	4	3	2			914,6941 €	2 286,7353 €	38,1123 €	914,6941 €	152,4490 €		4 306,6848 €	
		S3.1.3	4	3	2			914,6941 €	2 362,9598 €	38,1123 €	914,6941 €	152,4490 €		4 382,9093 €	
		S3.1.4	4	3	2			914,6941 €	2 362,9598 €	38,1123 €	914,6941 €	152,4490 €		4 382,9093 €	
		S3.1.5	4	3	2			914,6941 €	2 439,1843 €	38,1123 €	914,6941 €	228,6735 €		4 535,3583 €	
		S3.1.6	4	3	2			914,6941 €	2 439,1843 €	38,1123 €	914,6941 €	228,6735 €		4 535,3583 €	
		S3.1.7	4	3	2			914,6941 €	2 515,4088 €	38,1123 €	914,6941 €	228,6735 €		4 611,5828 €	
		S3.1.8	2	3	2			914,6941 €	2 515,4088 €	38,1123 €	914,6941 €	228,6735 €		4 611,5828 €	
		Total	30	24	16										
	PROFESSIONAL STAFF S2	S2.1				Director for Research & Development Director for Economic Studies International Official	Bilingual. PhD in Agronomy or in Economics. More than 10 years of work experience. Under 52 years of age. Appointment by IACO General Assembly	3 209,0518 €		152,4490 €	1 448,2657 €	152,4490 €	152,4490 €	152,4490 €	5 114,6645 €
		S2.2						3 209,0518 €		152,4490 €	1 448,2657 €	152,4490 €	152,4490 €	152,4490 €	5 114,6645 €
		S2.3						3 460,5927 €		152,4490 €	1 448,2657 €	152,4490 €	152,4490 €	152,4490 €	5 366,2054 €
		S2.4						3 460,5927 €		152,4490 €	1 448,2657 €	152,4490 €	228,6735 €	304,8980 €	5 442,4299 €
		S2.5						3 712,1336 €		152,4490 €	1 448,2657 €	228,6735 €	304,8980 €	304,8980 €	5 846,4198 €
		S2.6						3 712,1336 €		152,4490 €	1 448,2657 €	228,6735 €	304,8980 €	304,8980 €	5 846,4198 €
		S2.7						3 963,6744 €		152,4490 €	1 448,2657 €	228,6735 €	381,1225 €	381,1225 €	6 174,1851 €
		S2.8						3 963,6744 €		152,4490 €	1 448,2657 €	228,6735 €	381,1225 €	381,1225 €	6 174,1851 €
	Total	0	0	0											
	TOP MANAGER S1	S1.2.1				Deputy-Secretary General	Appointment by IACO General Assembly	4 748,7869 €				457,3471 €	304,8980 €	304,8980 €	5 511,0320 €
		S1.2.2						4 748,7869 €				457,3471 €	304,8980 €	304,8980 €	5 511,0320 €
		S1.2.3						4 908,8584 €				533,5716 €	381,1225 €	381,1225 €	5 823,5525 €
		S1.2.4						4 908,8584 €				533,5716 €	381,1225 €	381,1225 €	5 823,5525 €
		S1.2.5						5 053,6849 €				609,7961 €	457,3471 €	457,3471 €	6 120,8281 €
		S1.2.6						5 053,6849 €				609,7961 €	457,3471 €	457,3471 €	6 120,8281 €
		S1.2.7						5 183,2666 €				640,2859 €	533,5716 €	533,5716 €	6 357,1241 €
		S1.2.8						5 183,2666 €				640,2859 €	533,5716 €	533,5716 €	6 357,1241 €
		Total	0	0	0										
	TOP MANAGER S1.1	S1.1.1				Secretairy General	Appointment by IACO General Assembly	5493,3601				686,0206	304,898	304,898	6484,2787
S1.1.2					5493,3601						686,0206	304,898	304,898	6484,2787	
S1.1.3					5645,8091						762,2451	381,1225	381,1225	6789,1767	
S1.1.4					5645,8091						838,4696	381,1225	381,1225	6865,4012	
S1.1.5					5798,2581						914,6941	457,3471	457,3471	7170,2993	
S1.1.6					5798,2581						990,9186	457,3471	457,3471	7246,5238	
S1.1.7					5798,2581						1067,1431	533,5716	533,5716	7398,9728	
S1.1.8					5798,2581						1143,3676	686,0206	686,0206	7627,6463	
Total		0	0	0											