

MATRIX OF IACO NON-EXECUTIVE STAFF FUNCTIONAL CAREER

Execution

Cas 2 : CI

College	Category	Grade	Evolution of Average Officer	Evolution Performing Agent	High Performance Potential	Title	Level of Education or Requirements	Basic salary	Extra Pay	Transport	Housing Allowance	Subjection	Gross Salary	
ENFORCEMENT OFFICE	EXECUTION S4.2	S4.2.1	4	3	2									
		S4.2.2	3	2	1									
		S4.2.3	3	2	1									
		S4.2.4	3	2	1									
		S4.2.5	3	2	1									
		S4.2.6	3	2	1									
		S4.2.7	3	2	1									
		S4.2.8	3	2	1									
		S4.2.9	3	2	1									
		S4.2.10	3	2	1									
	Total	22	15	8										
	EXECUTION S4.1	S4.1.1	4	3	2	Main Driver Driver/Messenger	O-level or 3rd year secondary completed 3 years of work experience Intermeditate level in English Driving Licence; Prerequisites for the post. Recruited by the General Secretariat after a call for applications. Under 35 years of age. Local permanent contract	304,8980 €	304,8980 €	38,1123 €	53,3572 €		701,2655 €	
		S4.1.2	3	2	1			304,8980 €	304,8980 €	38,1123 €	53,3572 €		701,2655 €	
		S4.1.3	3	2	1			304,8980 €	312,5205 €	38,1123 €	53,3572 €		708,8880 €	
		S4.1.4	3	2	1			304,8980 €	312,5205 €	38,1123 €	53,3572 €		708,8880 €	
		S4.1.5	3	2	1			304,8980 €	320,1429 €	38,1123 €	53,3572 €		716,5104 €	
		S4.1.6	3	2	1			304,8980 €	320,1429 €	38,1123 €	53,3572 €		716,5104 €	
		S4.1.7	3	2	1			304,8980 €	327,7654 €	38,1123 €	53,3572 €		724,1329 €	
		S4.1.8	3	2	1			304,8980 €	327,7654 €	38,1123 €	53,3572 €		724,1329 €	
		S4.1.9	3	2	1			304,8980 €	335,3878 €	38,1123 €	53,3572 €		731,7553 €	
S4.1.10		3	2	1	304,8980 €			335,3878 €	38,1123 €	53,3572 €		731,7553 €		
Total	25	17	9											

Category: The category is the subdivision of the given college.

Grade: The grade is a subdivision of the category concerned. It is designated by a code in its category followed by a number. The number places the rank in the category. Example: Cat 6.1

Advancement : *Advancement is moving from one lower level to another higher level within the same category.*

Promotion : **Promotion is the passage of a lower category to another higher level. At the end of the category, the beneficiary will be aligned in the upper grade to his last ranking**

NB: at IACO local agents are not only declared to social security (CNPS) but also insured as most companies and institutions in the country do.